

- Call to Order The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, David Fall, Deb Hepp, David Foreman, Anne Ochs, and Andrea Hladky.
- Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.
- Also present: Kathy Brown, Jeff Wasserburger, Troy Zickefoose, Marie Dickey, Tommy Lubnau, Brittney Bell, Doug Rose, Kip Farnum, James Chick, Rita Lubnau, Travis Heitmann, Ben Haskvitz, Chris Baity, Karen Jones, Keith Jones, Vic Wilkerson, Wennett Martin, and Hal Johnson.
- Appreciation of Chairman Dr. Brown presented Mrs. Jennings with a scrapbook commemorating the past year.
- Reorganization of Board  
Election of Officers Mr. Forman nominated Dr. Fall for Chairman, Mrs. Durgin for vice-chairman, Mrs. Hepp as treasurer, and Mrs. Ochs as clerk/assistant treasurer. Mrs. Hladky seconded, and the motion carried. The meeting was turned over to Chairman Fall.
- Meetings: Times and Dates Mrs. Jennings made a motion to establish the Board meeting times and dates as 7:00 p.m. on the second and fourth Tuesdays of each month. Mr. Forman seconded the motion, and the motion carried.
- Depositories Mrs. Ochs made a motion to designate ANB Bank, First Interstate Bank, First National Bank of Gillette, and Wyoming Government Investment Fund as depositories for Campbell County School District. Mrs. Hepp seconded the motion, and the motion carried.
- Newspaper Mr. Foreman made a motion to establish The News-Record as the official newspaper for Campbell County School District. Mrs. Hepp seconded the motion, and the motion carried.
- Re-Adoption of Policies Mrs. Jennings made a motion to re-adopt the policies contained in the official district policy listing and rescind all old policies. Mrs. Hepp seconded the motion, and the motion carried.
- Legal Council Mr. Foreman made a motion to designate Stevens, Edwards, Hallock, Carpenter, and Phillips, PC as the legal counsel for Campbell County School District. Mrs. Ochs seconded the motion, and the motion carried.
- Appointments Dr. Fall appointed Mrs. Jennings, Mrs. Ochs, and himself to serve on the Board of Cooperative Higher Education Services (BOCHES); Mrs. Hepp to serve on the Board of Cooperative Education Services (BOCES); and Mr. Foreman and Mrs. Hepp to serve on the Campbell County School District audit committee.
- Financial Disclosure Trustees completed the financial disclosure form as required by state statute, and turned the forms into Mrs. Goehring.
- Celebrations Campbell County High School principal Troy Zickefoose introduced choir teacher Marie Dickey and students from the Harmony Choir. The choir students performed several music selections from the Madrigal Dinner.
- Activities director Cliff Hill presented the CCHS football team which was the state championship runner-up. Also recognized were Coach Vic Wilkerson and assistant coaches.
- WJSH principal Hal Johnson introduced head volleyball coach, Wynette Martin, assistant coach, and team members who were the 2A state champions.
- Academic Report Mr. Zickefoose provided an academic report for Campbell County High School.

Wyoming School Boards  
Association Awards

Dr. Brown presented Mrs. Hepp and Mrs. Ochs with the Level II Wyoming School Boards Association Award of Distinction. He also presented a Certificate of Recognition and the Standard of Excellence Award from the Wyoming School Boards Association to the Board of Trustees.

Public Comment

There were no public comments.

**CONSENT AGENDA**

A motion was made by Mrs. Durgin and seconded by Mrs. Hepp to approve the following items listed on the consent agenda. Mrs. Ochs abstained from voting because there was a warrant payable to her. The motion carried.

Minutes

Minutes of the November 10, 2015, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT  
PERSONNEL**

Resignations

Kristine Dubbelde	Bus Driver/Transportation
Tera Ellis	ED Spec. Prog. Ed. Asst./PB
Katherine Hofinga	Instructional TA/ML
Rachel Sullivan	Bus Driver/Transportation

New Hires – Regular

Myrna Ammerman	Custodian/WJSH	Replace
Alain Bahige	Custodian/SVJH	Replace
Faith Baliles	Title I TA/LV	Replace
Janel Heinrich	Technology TA/PW	Replace
Tammi Hitt	Guidance Secretary/CCHS-N	Replace
Bianca Morales Morales	Custodian/SVJH	Replace
Elizabeth Petersen	Safety Patrol/Transportation	Replace
Sviatlana Shpahina	Custodian/SVJH	Replace
Mary Stainbrook	Nutrition Serv Asst/Nutrition Serv	Replace
Mary St. Denis	Title I TA/PW	Replace

New Hires – Substitutes/Temporaries

Gavin Sidener	Student Custodian/CCHS-South
---------------	------------------------------

Transfers

Julie Adair	FROM: Custodian/SVJH TO: Asst. JH Head Custodian/SVJH
Alain Bahige	FROM: Custodian/SVJH TO: S.P.E.A. w/High Needs/LV
Kelly Hand	FROM: Substitute Bus Driver/Trans TO: Bus Driver/Transportation
Don Helms	FROM: Substitute Safety Patrol/Trans TO: Safety Patrol/Trans
Felisha Marshall	FROM: SPEA/WW TO: SPEA/LV
Dionte McGee	FROM: Custodian/Aquatic Center TO: Custodian/SVJH
Kayla Membreno	FROM: SPEA/TSJH TO: S.P.E.A. w/High Needs/TSJH
Kelcie Schelling	FROM: Curriculum Facilitator Sec/LLC TO: Admin. Asst. to Asst. Supt./Curr/LLC

**CERTIFIED**

Substitute Teacher New Hires

Kaycee Allred	Substitute Teacher/All Schools
Ashley Felton	Substitute Teacher/All Schools

Kelli Goodman	Substitute Teacher/All Schools
Lindsay Hanson	Substitute Teacher/All Schools
Jason Hawk	Substitute Teacher/All Schools
Jeannette Langdon	Substitute Teacher/All Schools
Jeanie Martin	Substitute Teacher/All Schools
Katti Mettler	Substitute Teacher/All Schools
Rachel Oakley	Substitute Teacher/All Schools
Joseph Patterson	Substitute Teacher/All Schools
Sharon Rinker	Substitute Teacher/All Schools
Mary Schiermeier	Substitute Teacher/All Schools
Sheree Small	Substitute Teacher/All Schools
Randall Weinzierl	Substitute Teacher/All Schools
Sawley Wilde	Substitute Teacher/All Schools

Extra-Duty Recommendations

Micah Christensen	Asst. Indoor Track Coach/CCHS
Micah Christensen	Asst. Track Coach/CCHS
Jody Fischer	Asst. Indoor Track Coach/CCHS
Jody Fischer	Asst. Track Coach/CCHS
Tom Holm	Asst. Indoor Track Coach/CCHS
Tom Holm	Asst. Track Coach/CCHS
Tanner Kelting	Asst. Track Coach/CCHS
Tanner Kelting	7B Boys Basketball Coach/TSJH
Makenzie Meade	7/8 Girls Soccer Coach/SVJH
Steve Mischke	Asst. Indoor Track Coach/CCHS
Steve Mischke	Asst. Track Coach/CCHS
Joe Moerkerke	Asst. Track Coach/CCHS
Andrew Rose	Asst. Indoor Track Coach/CCHS
Grant Senef	Boys Basketball Facilitator/TSJH

Transfers

Mary Borthwick	FROM: Library Media Spec/WW TO: Library Media Spec/LV
Jennifer Clark	FROM: Instructional Facilitator/RZ TO: Instructional Facilitator/ST

Warrants

Payroll Warrants	207182 - 207629
Combined Funds Warrants	351377- 351938
Major Maintenance Warrants	6589 - 6602
Nutrition Services Fund Warrants	9162 - 9208
Insurance Fund Warrants	3655 - 3658
Student Activities/Bldg.Sp. Rev.	35500 - 35525
Activity Officials Warrants	5365

Bids

The following bids were affirmed:

1. Moist Clay to Continental Clay in the amount of \$10,440.00
2. Technology Transceivers and Switches to Zones, Inc. in the amount of \$11,099.10
3. HD Can Liners to Norco, Inc. in the amount of \$8,324.50

Contracts

The following contracts were affirmed:

1. Aquatic Center Renovation Study Phase B Engineering Services with Consolidated Engineers, Inc.
2. Sage Valley Junior High DJ Services with Industry DJ and Mobile Music
3. Pronghorn Elementary Yearbook Agreement with Jostens
4. Choose Dance Professional Agreements with Gary Abbott, Toby Bertch, Joshua Ishmon, Terrell Davis, Elani Engelken, Chawnta Van, and Kayla Clowes
5. Rozet Coal Boiler Removal Professional Services with Consolidated Engineers, Inc.

6. Professional Learning Contract Amendment with Corwin
7. Rozet HVAC Mechanical & Electrical Design Contract with John W. Hey & Company
8. Related Services Agreement with BOCES
9. CTE Testing Agreement with NOCTI

Comprehensive School Improvement Plans

The board approved the Comprehensive School Improvement Plans for the 2015-2016 school year.

Isolation Requests

The board approved isolation requests from William Belmont, Michelle Hartwigsen, Enrique Baeza, Lewis and Cindy Vasquez, and Vondell Priewe.

Student Expulsions

Student #8 was expelled for one year.

Student #9 was expelled for the 2015-2016 school year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #10 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #11 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Cancellation of Board Meeting

The Board meeting scheduled for December 22, 2015 was cancelled.

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of December 8, 2015, and January 12, 2016;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of January 12, 2016;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 8th day of December, 2015, and will be effective as of December 8, 2015.

**CONSENT AGENDA ENDS**

Identity Subcommittee

Public relations director Jeff Wasserburger outlined the process used to determine the top choices for the new high school name, colors, and mascot. He introduced high school students Tommy Lubnau and Brittney Bell who shared the top choices from the community and students. After discussion Mr. Foreman made a motion to name the new high school Thunder Basin High School.

Mrs. Ochs seconded the motion, and the motion passed unanimously.

Mrs. Jennings made a motion to adopt Electric Blue and Silver as the new high school colors, and Mr. Foreman seconded the motion. The motion passed with Mr. Foreman, Dr. Fall, Mrs. Hladky, Mrs. Ochs, Mrs. Hepp, and Mrs. Jennings voting "yes". Mrs. Durgin voted "no".

Mrs. Durgin made a motion to adopt Grizzlies as the new high school mascot, and Mrs. Hepp seconded the motion; however after discussion, Mrs. Durgin rescinded her motion, and the board tabled the mascot selection. The board asked the Identity Subcommittee to take the choices of Bolts (rather than Thunder Bolts) and Grizzlies to the students for another vote.

Recess

Dr. Fall recessed the meeting at 8:15 p.m., and the meeting was called back to order at 8:30 p.m.

Two High School Transition Update

Dr. Brown updated the board on activities of the high school transition steering committee. He also reported that enrollment is down from the beginning of the year which is not unusual; however, enrollment is up from this time last year.

The subcommittees reported as follows:

Facilities- Mr. Eisenhauer reported that the facilities subcommittee met on November 11, and their next meeting is scheduled for December 21. The focus of the meeting will be addressing the floor plans of the junior highs with only seventh and eighth graders in the schools.

Finance- Mr. Eisenhauer reported that the finance subcommittee has been focusing on the most expensive areas to equip which will be CTE and activities. The Wyoming School Facilities FF&E budget cannot be used to purchase a large portion of the equipment and supplies needed for those areas. The finance subcommittee is scheduled to meet on December 15.

Curriculum- Dr. Brown, Dr. Ayers, and director of special programs Doug Rose shared the activities of the curriculum subcommittee meeting on December 4. The subcommittee is working on curriculum for the social studies, fine arts, and CTE programs. A goal for the CTE programs is for students to have a certification at the end of their CTE sequence. Mrs. Hladky expressed a concern that students are not able to take the CTE classes they want because there are not enough teachers and classes. She asked that numbers be provided as to how many students are not getting the CTE classes they want.

Activities- Mr. Hill reported that the activities subcommittee will meet on December 9. They have been working on communication with students. Winter sport coaches went to junior high assemblies to talk to students about participating in activities. Mr. Hill has been letting other schools in the state know we are looking for sophomore and junior varsity games.

Attendance Areas and Boundaries- Dr. Ayers reported that the first public hearing on attendance areas and boundaries was held on December 1. About 30 people attended. Additional public hearings are scheduled for December 9 and December 17. Dr. Ayers plans

to provide all information from the hearings to the board prior to the January 12 meeting.

Legislative Update

Mr. Eisenhauer reported that the district was able to share concerns with legislators at a luncheon on December 4. The legislative session convenes on February 8.

Facility Update

Mr. Eisenhauer provided an update on current projects. He shared information regarding two large trees at Twin Spruce Junior High which are not doing well. The trees are 85 years old and may be approaching the end of their life span. The district is taking measures to rehabilitate the soil in an effort to avoid removing the trees.

The Kendrick house demolition is complete, and the district can potentially use the property for parking in the future.

Interviews will begin on December 14 for the new high school stadium design professionals.

Policies

Mr. Rose reviewed changes to *Policy 5070, Building Intervention Team* and Regulation 5070-R, *Building Intervention Team*; and asked for board approval. Mrs. Ochs made a motion to approve the changes, and Mr. Foreman seconded the motion. The motion carried.

Comments from Trustees

Mrs. Jennings reminded the board that the U.S. Senate would vote on the Every Student Succeeds Act on December 9.

The trustees commended and thanked Mrs. Jennings for her service as board chairman over the past two years.

Adjournment

With no other business before the Board, the meeting was adjourned at 9:15 p.m.

---

Chairman

---

Clerk